

# Judicial Mentor Program

## Superior Court of California, County of Tulare

### Frequently Asked Questions

#### Why has the Judicial Mentor Program been created?

The Governor's Office wants to expand the pool of qualified judicial applicants from diverse legal backgrounds and diverse communities. It believes that this program may help encourage prospective applicants to complete the application process, particularly those who may self-select out of the application process.

#### How does the Mentoring program work?

The Court will pair the mentee with a mentor judge. The mentor judge will help demystify the judicial appointment process, answer questions about the judicial application and vetting process, and suggest new skills and experiences to improve the mentee's suitability for appointment.

#### How do I become a mentee?

You must apply. Please see the application at:  
[JudicialMentorshipProgram@tulare.courts.ca.gov](mailto:JudicialMentorshipProgram@tulare.courts.ca.gov)

#### Is there a deadline to apply to be a mentor?

No. Applications are accepted on a rolling basis.

#### What are the qualifications for a mentee?

A mentee must: (1) have at least 8 years of experience as a lawyer in California and be licensed in California for at least 8 years; (2) be in good standing with the Bar and the community; and (3) be committed to public service. Those from legal backgrounds and communities underrepresented in the judiciary are particularly encouraged to apply.

#### How are mentees paired with mentors?

Pairings will be based on common areas of legal practice, affinity bar memberships, and other factors. There is no guarantee that a particular mentee will be assigned a mentor judge whose interests closely align with theirs.

#### Will all mentee applicants get a mentor?

Not necessarily. Mentees will be evaluated for their suitability for the program and assigned based on the availability of judicial mentors.

**If I have already applied for judicial appointment, may I still apply to be a mentee?**

Yes.

**What if I am already working with a bar association or judge on my judicial application?**

The program is not intended to supplant any existing program or previous relationship but, instead, should complement those efforts.

**When will I find out if I've been selected as a mentee in the program?**

You will receive an email from the Tulare Judicial Mentor Committee.

**Are mentees who participate in the Judicial Mentor Program given preference in judicial appointments?**

No. The program is designed to help you in your career development and in preparing an application. It is not designed to give certain applicants an inside track. Applicants who do not participate in this program are not disadvantaged.

**Are there any judges who will not participate as a judicial mentor?**

Yes. Members of the Governor's Judicial Selection Advisory Committee (JSAC) will not serve as mentors.

**Whom should I contact if I have a question?**

Email the [JudicialMentorshipProgram@tulare.courts.ca.gov](mailto:JudicialMentorshipProgram@tulare.courts.ca.gov)